It is the policy of the Elyria-Lorain Broadcasting Company to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, or any other characteristics protected by law, in all personal actions. As an equal opportunity employer, the Company is dedicated to providing broad outreach regarding job vacancies at the Stations. We seek the help of local community organizations in referring qualified applicants to our Company. Community organizations that wish to receive our information should contact Jared Kozar, EEO Coordinator, at the Company by calling (440) 329-7200, or by email at jkozar@elbc.net. To view the Company's EEO Public File reports, https://elbc.net/#employment