

**ELYRIA-LORAIN BROADCASTING COMPANY  
WEOL/WKFM/WLKR (AM-FM)**

**EEO PUBLIC FILE REPORT  
June 1, 2019 – May 31, 2020**

(note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

| <b>JOB TITLE</b>  | <b>Recruitment Sources (RS)<br/>Used to Fill Vacancy</b>                                     | <b>RS Referring<br/>Hiree</b>  |
|---|--|--|
| <b>Insert name of job title, e.g.<br/>Account Executive</b>           | <b>Insert numbers corresponding to RS's in the MRSL,<br/>e.g., 1-10, 15, 18-23</b>           | <b>Insert number<br/>corresponding to RS<br/>in the MRSL, e.g., 23</b> |
| <b>WKFM/WLKR Account Manager<br/>Open 10/31/19<br/>Hire 12/13/19</b>  | <b>3,4,5,6,7,8,10,11,13,16,17,18,20,22,24,27<br/>31,32,33,35,36,37,41,42,43,46,47,48,49</b>  | <b>48</b>  |
| <b>WEOL Account Manager<br/>Open 06/04/19<br/>Hire 10/07/19</b>       | <b>1,2,5,6,7,8,10,13,16,17,18,20,22,24,<br/>31,32,34,35,36,37,41,42,43,47,48,49</b>          | <b>48</b>  |
| <b>WEOL Account Manager<br/>Open 01/04/19<br/>Hire 08/05/19</b>       | <b>1,2,5,6,7,8,10,13,16,17,18,20,22,24<br/>31,32,34,35,36,37,41,42,43,47,48,49</b>           | <b>5</b>   |
| <b>WEOL Account Manager<br/>Open 11/5/19<br/>Hire 02/03/20</b>        | <b>1,2,5,6,7,8,10,13,16,17,18,20,22,24<br/>31,32,34,35,36,37,41,42,43,47,48,49</b>           | <b>3</b>   |
| <b>WKFM/WLKR Account Manager<br/>Open 01/03/20<br/>Hire 02/03/20</b>  | <b>3,4,5,6,7,8,10,11,13,16,17,18,20,22,24,27,<br/>31,32,33,35,36,37,41,42,43,46,47,48,49</b> | <b>3</b>   |
| <b>WEOL Media Billing Traffic<br/>Open 04/12/19<br/>Hire 07/01/19</b> | <b>1,2,3,5,6,7,8,10,13,16,17,18,19,20,22,24<br/>31,32,34,35,36,37,41,42,43,47,48,49</b>      | <b>3</b>   |
| <b>WEOL Media Billing Traffic<br/>Open 07/09/19<br/>Hire 10/07/19</b> | <b>1,2,3,4,5,6,7,8,10,13,16,17,18,19,20,22,24<br/>31,32,34,35,36,37,41,42,43,47,48,49</b>    | <b>13</b>  |
| <b>WEOL Media Coordinator<br/>Open 12-06-19<br/>Hire 03-08-20</b>     | <b>1,2,5,6,7,8,10,13,16,17,18,20,22,24<br/>31,32,34,35,36,37,41,42,43,47,48,49</b>           | <b>48</b>  |
|   |  |  |
|   |  |  |
|   |  |  |